

The 18th March, 1986

No. 9/8/86-6Lab./2487.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Frid Bhagat Unit Machines Plot No. 272, Sector 24, N.I.T., Faridabad.

**IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,  
LABOUR COURT, FARIDABAD**

Reference No. 320 of 85

*between*

SHRI RAM PARSHAD SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S FRID BHAGAT UNIT MACHINES, PLOT NO. 272, SECTOR 24, N.I.T., FARIDABAD.

*Present :*

None for the parties.

**AWARD**

This industrial dispute between the workman Shri Ram Parshad Singh and the respondent-management of M/s Frid Bhagat Unit Machines, Plot No. 272, Sector 24, NIT, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/92-85/27668—73, dated 3rd July, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Ram Parshad Singh was justified and in order ? If not, to what relief is he entitled ?

Present none for the parties. Called many a times. It is 1.10 p.m. It shows that the workman is not interested to pursue the reference. Hence the the award is given that the dispute has been fully settled.

Dated the 5th March, 1986.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Endstt. No. 684, dated the 5th March, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab./2488.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Rakheja Electricals & Engg. Works 2-D, Naga Baba Mandir, N.I.T. Faridabad :—

**IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD**

Reference No. 473 of 1985

*between*

SHRI GAUTAM MANDAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S RAKHEJA ELECTRICAL AND ENGG. WORKS, 2-D, NAGA BABA NANDIR, N.I.T.,  
FARIDABAD

*Present :*

Workman in person.

None, for the respondent-management.

## AWARD

This industrial dispute between the workman Shri Gautam Mandal and the respondent-management of M/s Rakheja Electricals and Engg. Works, 2-D Naga Baba Mandir, NIT, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/33955-60, dated 14th August, 1985 under section 10 (i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Gautam Mandal was justified and in order ? If not, to what relief is he entitled ?

The management was proceeded *ex parte*,—vide my order dated 24th December, 1985. On the previous date Shri Mohan Lal Rakheja was representing the case. But on 24th December, 1985 none appeared for the management.

The workman was employed in March, 1982. His services were terminated on 18th April, 1985 illegally. He has prayed for reinstatement with continuity of service and with full back wages.

In *ex parte* evidence the workman appeared as WW-I and supported his contentions. There is no reason to disbelieve his un-rebutted statement of the workman. I, therefore, find that his services were illegally terminated. I, therefore, give the award that the workman is entitled to be reinstated with continuity of service and with full back wages.

Dated the 28th February, 1986.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 685, dated the 5th March, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab./2489—In pursuance of the provisions of section 17 of Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana, is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Chem Garb India, S.B.R. Sidhira Industries, 4 Mile Stone, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 20 of 1986

*Between*

SHRI PURAN BAHADUR, WORKMAN AND THE RESPONDENT MANAGEMENT OF  
M/S CHEM GARB INDIA, S.B.R. SIDHIRA CHEMICAL INDUSTRIES, 4, MILE STONE,  
MATHURA ROAD, FARIDABAD.

*Present* :—

None for the parties.

## AWARD

This industrial dispute between the workman Shri Puran Bahadur, and the respondent-management of M/s Chem Garb India, S.B.R. Sidhira Chemical Industries, 4, Mile Stone, Mathura Road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/51015-19, dated 18th December, 1986, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Puran Bahadur, was justified and in order ? If not, to what relief is he entitled ?

Present none for the parties. The workman has been duly served on the given address. It is 2.00 p.m. called many times. It shows that the workman is not interested to pursue this reference. Hence the award is given that there is no dispute between the parties.

R. N. SINGAL,

Dated the 28th February, 1986

Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 687, dated 5th March, 1986

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment department, Chandigarh as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab/2490.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s H.S. Mechanical Works, I-C 69, N.I.T. Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 186 of 1985

*between*

SHRI MATHURA PANDIT, WORKMAN AND THE RESPONDENT MANAGEMENT OF M/S  
H. S. MECHANICAL WORKS, I-C 69, N.I.T., FARIDABAD

Present:—

Sht. Darshan Singh for the workman.

None for the respondent-management.

AWARD

This industrial dispute between the workman Shri Mathura Pandit and the respondent-management of M/s H.S. Mechanical Works, I-C69, N.I.T. Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana, vide his order No. ID/FD/28-85/14102-7, dated 4th April, 1985 under section 10(i) (c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Mathura Pandit was justified and in order? If not, to what relief is he entitled?

Shri Darshan Singh pleads no instructions. He states that the workman has not turned up inspite of so many reminders given to him. It shows that the workman is not interested to pursue this reference. Hence the award is given that there is no dispute between the parties.

Dated the 21st February, 1986.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 690, dated 5th March, 1986.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.